



FICODEP UGANDA

CORPORATE PROFILE & PARTNERSHIP PORTFOLIO

Learning Together • Innovating Together • Transforming Communities Together



Building resilient communities through participatory learning, research, innovation, enterprise development, and strategic partnerships.



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Message from the Chairperson of the Board

Building Partnerships for Sustainable Community Transformation

Welcome to the Corporate Profile and Partnership Portfolio of the Foundation for Integrated Community Development Programme (FICODEP Uganda).

It is my pleasure, on behalf of the Board of Directors, to introduce an organization that believes sustainable development is achieved not by working for communities, but by working alongside them to unlock their knowledge, strengths, and aspirations.

Across Uganda and many parts of the developing world, communities continue to face complex and interconnected challenges. Poverty, youth unemployment, climate change, limited access to quality education, food insecurity, health disparities, and social exclusion cannot be addressed through isolated interventions. They require integrated, participatory, and locally owned solutions.

FICODEP Uganda was founded on this understanding.

Our commitment is to support communities in identifying opportunities, strengthening local capacities, promoting innovation, developing sustainable enterprises, and building resilient livelihoods through inclusive participation. We view every community not as a collection of needs, but as a reservoir of knowledge, experience, culture, leadership, and untapped potential.

As Chairperson of the Board, I am proud of the governance systems and institutional values that continue to guide our organization. Integrity, accountability, professionalism, learning, collaboration, and service remain at the heart of everything we do. These principles ensure that our partnerships are built on trust, transparency, and mutual respect.

We also recognize that meaningful development cannot be achieved in isolation. Partnerships are essential. We therefore work closely with universities, government institutions, civil society organizations, development partners, community-based organizations, the private sector, and local communities to co-create sustainable solutions that improve lives.

This Corporate Profile reflects who we are, what we believe, and how we work. More importantly, it is an invitation to organizations and individuals who share our vision to join us in advancing inclusive and sustainable community development.

On behalf of the Board of Directors, I thank all our partners, staff, volunteers, interns, and the communities we serve for their continued trust and collaboration.

Together, we can build stronger, more resilient, and more prosperous communities.

Dr. Joseph Watuleke

Chairperson, Board of Directors

Executive Summary

The Foundation for Integrated Community Development Programme (FICODEP Uganda) is a registered Ugandan organization committed to advancing sustainable community development through participatory learning, research, innovation, enterprise development, and strategic partnerships.

Our work is founded on the conviction that communities possess valuable knowledge, skills, assets, and social capital that can be harnessed to drive their own development. Rather than implementing externally driven solutions, FICODEP works alongside communities to identify opportunities, strengthen capacities, and co-create sustainable interventions that improve livelihoods and enhance resilience.

FICODEP adopts an integrated participatory development approach that recognizes the interconnected nature of social, economic, environmental, educational, and institutional challenges. Through this holistic perspective, the organization designs and implements programmes that simultaneously strengthen community capacity, promote entrepreneurship, support youth employment, encourage environmental stewardship, improve health and well-being, and foster lifelong learning.

Our programmes are delivered through collaborative partnerships with universities, government agencies, civil society organizations, development partners, community-based organizations, and local communities. These partnerships enable us to combine academic knowledge with practical community experience, ensuring that our interventions are evidence-based, locally relevant, and sustainable.

Beyond programme implementation, FICODEP serves as a learning organization that promotes research, knowledge generation, innovation, and continuous organizational improvement. Our internship and experiential learning programmes provide students and emerging professionals with practical opportunities to engage directly with communities while contributing to meaningful social change.

As Uganda continues to pursue inclusive and sustainable development, FICODEP is positioning itself as a trusted partner capable of connecting research, education, enterprise, and community action to create lasting impact.

This Corporate Profile presents our philosophy, strategic priorities, development approach, governance systems, partnerships, and future aspirations. Above all, it reflects our unwavering commitment to empowering communities to become active drivers of their own development.

PROFILE OF FICODEP UGANDA

1.0 Why FICODEP Exists

1.1 Communities Are Not Empty Vessels

Around the world, development efforts have often begun with a simple question:

"What do communities lack?"

While this question has generated countless development programmes, it has also unintentionally reinforced a narrative that views communities primarily through the lens of poverty, vulnerability, and deficiency.

At FICODEP Uganda, we ask a different question:

"What strengths already exist within communities, and how can they be harnessed to create sustainable change?"

This question defines who we are.

We believe that every community possesses valuable assets – knowledge, culture, leadership, social networks, natural resources, entrepreneurial potential, and lived experiences. Sustainable development emerges when these strengths are recognized, nurtured, and connected to new opportunities through learning, innovation, and collective action.

Communities are not passive recipients of development. They are active partners, innovators, and co-creators of solutions. Our role is not to prescribe answers but to facilitate processes that enable communities to analyse their circumstances, identify priorities, build capacity, mobilize resources, and shape their own future.

1.2 Responding to Complex Development Challenges

Today's communities face interconnected challenges that demand integrated responses. Youth unemployment, poverty, educational inequalities, food insecurity, climate change, environmental degradation, gender disparities, weak institutional capacities, and limited economic opportunities rarely exist in isolation. Addressing one challenge without considering the others often leads to short-lived results.

FICODEP Uganda was established in response to this reality. We embrace a holistic participatory development approach that recognizes the interdependence of people, livelihoods, institutions, and the environment. By integrating community learning, enterprise development, research, innovation, and strategic partnerships, we support communities in developing practical and sustainable solutions that reflect their priorities and aspirations.

1.3 Our Commitment

We are committed to working with communities rather than for communities. Every programme begins with listening, dialogue, mutual learning, and respect for local knowledge. Through participatory planning, evidence generation, capacity strengthening, and collaborative action, we seek to create lasting improvements in people's lives while building resilient communities capable of driving their own development.

For us, development is not simply about delivering projects. It is about empowering people, strengthening institutions, creating opportunities, and fostering a culture of continuous learning and innovation that endures long after individual projects have ended.

2.0 About FICODEP Uganda

2.1 Who We Are

The Foundation for Integrated Community Development Programme (FICODEP Uganda) is a Ugandan development organization dedicated to promoting inclusive and sustainable community transformation through participatory learning, research, innovation, enterprise development, and strategic partnerships.

FICODEP works with communities to identify local opportunities, strengthen capacities, generate evidence, support livelihoods, and develop innovative solutions to complex development challenges. Our work is guided by the belief that sustainable change is achieved when communities are empowered to become active participants in shaping their own development.

By combining community knowledge with academic research, practical innovation, and institutional collaboration, FICODEP serves as a bridge between theory and practice, creating meaningful opportunities for learning, action, and lasting impact.

We work across multiple thematic areas—including education, livelihoods, agriculture, entrepreneurship, environmental sustainability, health, youth empowerment, and organizational development—because we recognize that community well-being depends on the interaction of many social, economic, and environmental factors.

2.2 Our Identity

FICODEP Uganda is more than a community development organization. We are a community learning and innovation organization that integrates research, capacity development, enterprise promotion, experiential learning, and collaborative partnerships to foster sustainable development.

This identity distinguishes us. We see learning not as a separate activity, but as the foundation of effective development. Every engagement with communities becomes an opportunity to generate knowledge, strengthen local leadership, encourage innovation, and build pathways to long-term resilience.

2.3 Where We Work

FICODEP Uganda collaborates with rural and urban communities across Uganda through partnerships with local governments, educational institutions, civil society organizations, development partners, and community-based organizations. Our programmes are designed to respond to local contexts while contributing to broader national and global sustainable development priorities.

2.4 Our Legal Status

The Foundation for Integrated Community Development Programme (FICODEP Uganda) is a legally registered Ugandan organization committed to operating with integrity, transparency, and accountability. Guided by a Board of Directors and a dedicated management team, the organization adheres to sound governance principles and continuously strengthens its institutional systems to deliver high-quality development programmes and accountable partnerships.

3.0 Our Vision, Mission and Core Values

3.1 Our Vision

Thriving, resilient, and empowered communities driving their own sustainable development through learning, innovation, and collective action.

At FICODEP Uganda, we envision communities where every individual has the opportunity to learn, innovate, participate, and contribute meaningfully to social, economic, and environmental transformation. We aspire to see communities that are self-reliant, inclusive, resilient to emerging challenges, and capable of shaping their own future.

3.2 Our Mission

To promote integrated community development by facilitating participatory learning, research, innovation, enterprise development, capacity strengthening, and strategic partnerships that empower communities to achieve sustainable livelihoods and improved quality of life.

Our mission reflects our belief that sustainable development is a continuous learning process built upon collaboration, local ownership, and evidence-based action.

3.3 Our Core Values

Everything we do is guided by a shared set of values that shape our decisions, partnerships, and relationships with communities.

Community Participation

We believe that communities are the primary architects of their own development. We actively involve community members in identifying priorities, designing interventions, implementing activities, and evaluating results.

Integrity

We uphold the highest standards of honesty, transparency, professionalism, and accountability in all our operations and partnerships.

Learning and Innovation

We believe that continuous learning drives sustainable development. We encourage curiosity, creativity, reflection, research, and innovation in every programme and partnership.

Inclusiveness

We respect diversity and promote equitable participation regardless of gender, age, disability, ethnicity, religion, or socio-economic background.

Collaboration

We recognize that sustainable development is achieved through partnerships. We work collaboratively with communities, governments, universities, civil society organizations, development partners, and the private sector.

Sustainability

We promote solutions that strengthen local ownership, build community resilience, protect natural resources, and create lasting impact beyond individual projects.

Excellence

We strive for quality in programme design, implementation, organizational management, research, and service delivery.

4.0 The FICODEP Integrated Participatory Development Model

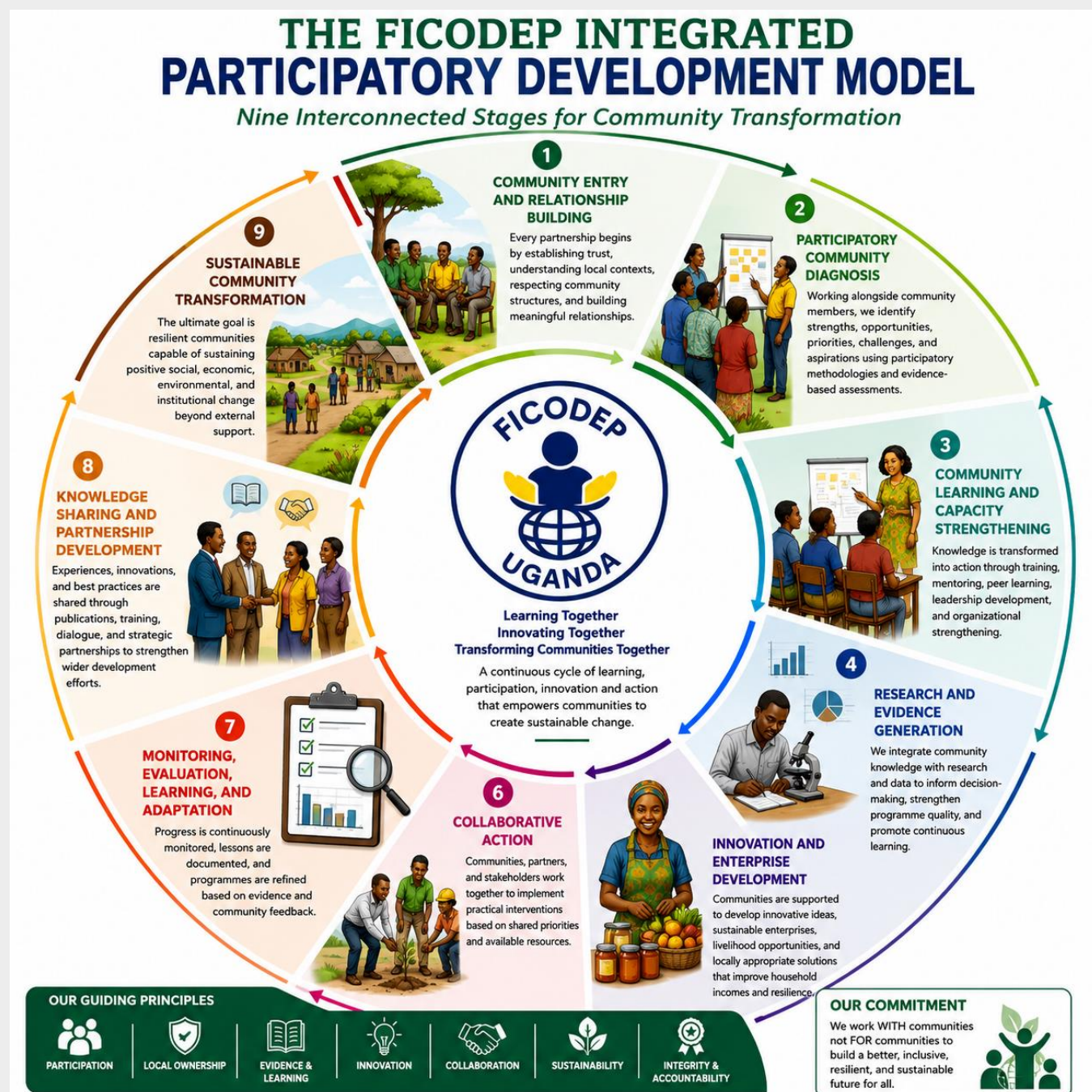
4.1 Our Development Philosophy

At FICODEP Uganda, development is not viewed as a series of isolated projects. It is an integrated process of learning, empowerment, innovation, and partnership that enables communities to unlock their own potential and create sustainable solutions to complex development challenges.

Our development philosophy is founded on one simple belief:

“Communities possess the knowledge, resources, and capacity to shape their own future when supported through inclusive participation, continuous learning, and collaborative action.”

This belief distinguishes our work from conventional development approaches that focus primarily on external solutions. Instead, we facilitate processes that strengthen local capacities while connecting communities to broader opportunities for growth and innovation.



4.2 What Makes Our Approach Different?

FICODEP's development model is distinguished by five principles:

i. We Learn Before We Act

Every intervention begins with listening, understanding, and learning from communities.

ii. We Build on Community Strengths

Rather than focusing solely on needs, we recognize and strengthen existing community assets and capacities.

iii. We Integrate Knowledge and Practice

We bridge research, education, innovation, and practical community action.

iv. We Promote Local Ownership

Communities actively lead development processes rather than passively receiving assistance.

v. We Learn Continuously

Every programme becomes an opportunity to generate knowledge that informs future practice and strengthens organizational learning.

5.0 The Development Challenges We Address

Communities today face increasingly complex and interconnected challenges that require holistic and collaborative responses. At FICODEP Uganda, we recognize that sustainable development cannot be achieved by addressing one issue in isolation. Instead, we work across multiple sectors to support integrated solutions that improve the overall well-being of individuals, households, and communities.

Our programmes are designed to respond to several key development challenges.

5.1 Poverty and Livelihood Insecurity

Many households continue to experience limited access to sustainable income-generating opportunities, making them vulnerable to economic shocks and persistent poverty. We support

communities to strengthen livelihoods through enterprise development, skills training, financial literacy, and local economic initiatives.



Strengthening Livelihoods Through Dairy Enterprise: FICODEP Uganda promotes sustainable livestock enterprises as a pathway to improved household incomes, food security, nutrition, and economic resilience. Through practical training, enterprise development, and community-based learning



From Innovation to Opportunity: FICODEP Uganda staff and community partners inspect and handle newly hatched day-old chicks during a poultry enterprise initiative, demonstrating our commitment to sustainable livelihoods, enterprise development, and practical community learning.

5.2 Youth Unemployment and Skills Gaps

Young people represent one of Uganda's greatest assets, yet many face unemployment, underemployment, and limited access to practical skills. FICODEP works to improve youth employability through experiential learning, entrepreneurship development, mentorship, internship programmes, and career readiness initiatives.



Developing Tomorrow's Community Development Professionals: FICODEP interns participate in a mentorship and planning session with the Community Liaison Officer during their field internship. Through structured coaching, reflective learning, teamwork, and practical community engagement, young professionals develop the competencies, confidence, and leadership skills required for meaningful employment and sustainable community transformation.

5.3 Educational Inequality and Limited Lifelong Learning Opportunities

Access to quality education and continuous learning remains uneven, particularly for marginalized populations. We promote lifelong learning, community education, digital learning opportunities, and institutional capacity development to expand access to knowledge and skills.



Creating Safe Spaces for Lifelong Learning: FICODEP Uganda promotes inclusive community learning by establishing safe and supportive learning spaces where youth and adults acquire literacy, numeracy, life skills, and confidence. Through community-based education programmes, we empower marginalized learners with the knowledge and skills they need to participate fully in social, economic and civic life.

5.3 Environmental Degradation and Climate Change

Climate variability, land degradation, biodiversity loss, and unsustainable natural resource use continue to threaten community livelihoods. FICODEP supports community-led environmental conservation, climate resilience, sustainable agriculture, and responsible resource management.



Building Climate-Resilient Communities: Through sustainable irrigation and improved agricultural practices, FICODEP Uganda empowers farming communities to adapt to climate variability, increase crop production, and strengthen household livelihoods.

5.4 Food and Nutrition Insecurity

Agricultural productivity remains vulnerable to changing climatic conditions and limited access to appropriate technologies and markets. We promote sustainable food systems, climate-smart agriculture, value addition, and nutrition-sensitive community development.

5.5 Gender Inequality and Social Exclusion

Women, youth, persons with disabilities, and other marginalized groups often face barriers to participation and access to opportunities. We promote inclusive development that values diversity, equity, and meaningful participation for all.



Inclusive Community Dialogue for Equitable Development: FICODEP Uganda creates safe and participatory spaces where women, men, youth, and other marginalized groups engage in dialogue, share perspectives, and contribute to decisions that shape their communities. We believe that inclusive participation is essential for achieving equitable and sustainable development.

5.6 Weak Community Institutions

Strong local institutions are essential for sustainable development. FICODEP supports community groups, local organizations, schools, and leadership structures to strengthen governance, organizational management, and collaborative decision-making.



Strengthening Local Institutions for Sustainable Development: FICODEP Uganda engages school leaders and community stakeholders in participatory dialogue to strengthen institutional governance, leadership capacity, organizational resilience, and collaborative decision-making. Strong local institutions are the foundation for sustainable and community-driven development.

5.7 Limited Evidence for Decision-Making

Many development programmes suffer from inadequate evidence and limited opportunities for organizational learning. FICODEP integrates research, monitoring, evaluation, and knowledge management into programme design and implementation to promote evidence-informed development.



Evidence-Based Community Engagement: Participatory needs assessments provide communities with an opportunity to identify development priorities while strengthening collaboration between local leaders, community organisations, and development partners. FICODEP Uganda uses these processes to support accountable institutions and locally owned development solutions.

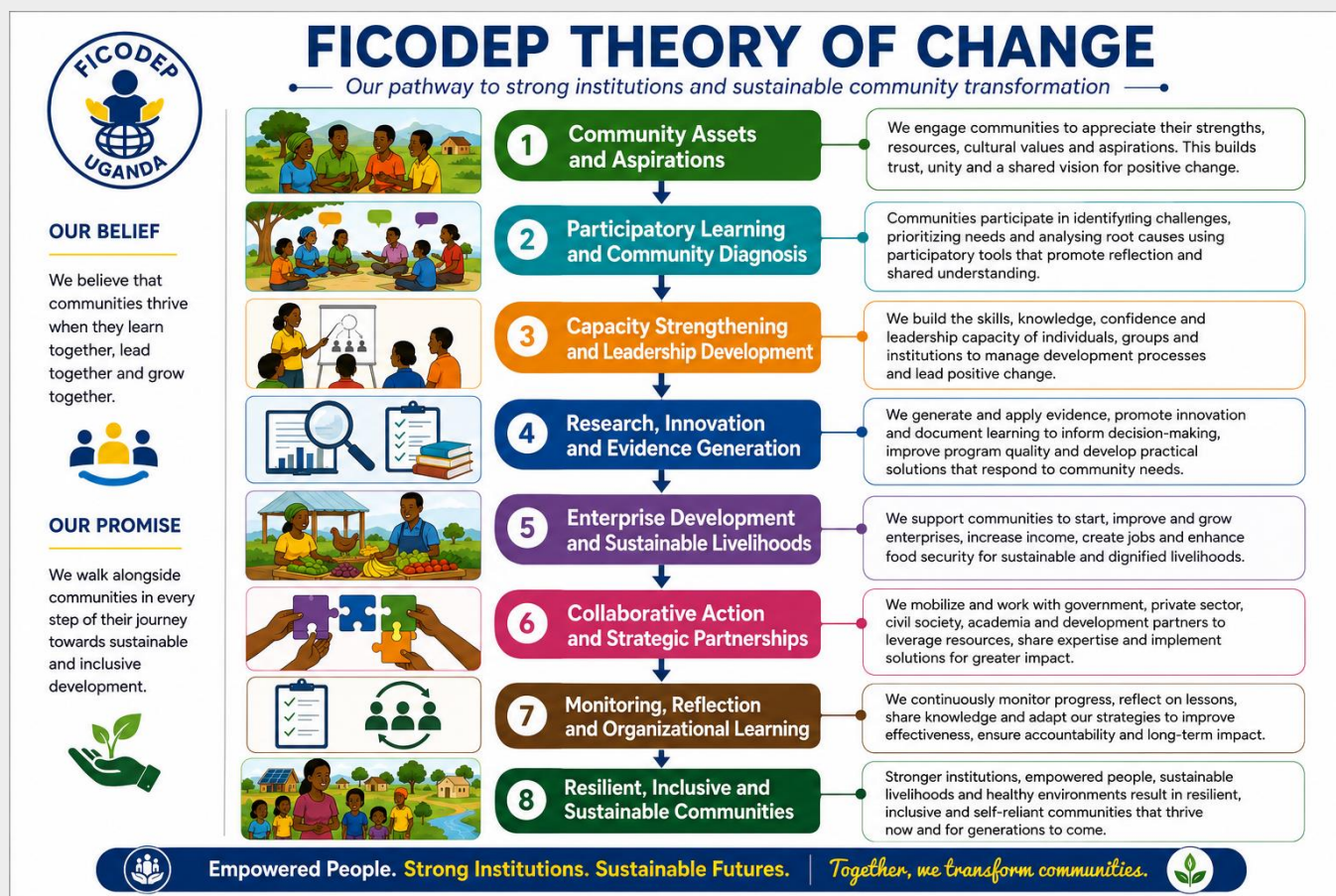
6.1 Our Theory of Change

At FICODEP Uganda, we believe that lasting development occurs when communities are empowered to identify their own priorities, strengthen their capacities, create innovative solutions, and build strategic partnerships that sustain positive change.

Our Theory of Change is founded on the understanding that learning is the catalyst for transformation.

When communities actively participate in analysing their circumstances, strengthening their knowledge and skills, generating evidence, developing enterprises, and collaborating with supportive partners, they become better positioned to improve livelihoods, strengthen institutions, enhance resilience, and sustain long-term development outcomes.

Our pathway to change can be summarized as follows:



This Theory of Change informs every programme, partnership, and organizational decision, ensuring that our work remains participatory, evidence-based, and focused on long-term impact rather than short-term outputs.

7.1 Our Strategic Pillars

FICODEP Uganda's programmes are organized around nine strategic pillars that collectively contribute to sustainable community transformation. These pillars reflect our integrated development philosophy and provide the framework through which we design programmes, establish partnerships, and measure impact.

Rather than implementing isolated projects, we pursue interconnected interventions that address the multiple dimensions of community development.

Pillar One

Community Learning and Capacity Development

We believe that learning is the foundation of sustainable development. Our programmes strengthen the knowledge, skills, confidence, and leadership capacities of individuals, community groups, institutions, and local leaders to enable them to drive their own development.

Key interventions include:

- Adult and lifelong learning
- Community education
- Leadership development
- Community facilitation
- Organizational strengthening
- Participatory learning methodologies
- Digital learning initiatives

Pillar Two

Research, Innovation and Knowledge Management

Evidence informs effective development.

FICODEP promotes participatory research, action research, programme evaluation, community-based research, monitoring and evaluation, and organizational learning to ensure that decisions are informed by reliable evidence and local realities.

We believe knowledge should not remain in reports—it should influence practice, strengthen policy, and improve people's lives.

Key interventions include:

- Community research
- Baseline studies
- Programme evaluations
- Needs assessments
- Knowledge management
- Learning documentation
- Innovation laboratories

Pillar Three

Youth Employment and Skills Development

Uganda possesses one of the youngest populations in the world.

FICODEP works to prepare young people for meaningful employment, entrepreneurship, leadership, and civic participation by providing practical learning opportunities that bridge education and the world of work.

Key interventions include:

- Internship programmes
- Career readiness
- Entrepreneurship education
- Employability skills
- Mentorship
- Volunteer programmes
- Youth leadership

Pillar Four

Community Enterprise and Livelihood Development

Sustainable livelihoods are central to resilient communities.

FICODEP promotes entrepreneurship, enterprise incubation, value addition, financial literacy, savings culture, and market-oriented community enterprises that improve household incomes while strengthening local economies.

Key interventions include:

- Community Enterprise and Innovation Hubs
- Business development
- Financial literacy
- Village Savings and Loan Associations
- Cooperative development
- Enterprise incubation
- Market linkage

Pillar Five

Sustainable Agriculture and Food Systems

Agriculture remains the backbone of many communities.

FICODEP supports sustainable agricultural practices that improve food security, increase household incomes, promote environmental conservation, and strengthen resilience to climate change.

Key interventions include:

- Climate-smart agriculture
- Farmer capacity development
- Agro-enterprise
- Food security

- Nutrition education
- Value chains
- Agroecology

Pillar Six

Environmental Sustainability and Climate Action

Communities cannot thrive without healthy ecosystems.

FICODEP promotes environmental stewardship through conservation, climate adaptation, natural resource management, renewable energy awareness, waste management, and community resilience initiatives.

Key interventions include:

- Environmental education
- Climate resilience
- Community conservation
- Circular economy
- Renewable energy awareness
- Tree planting
- Disaster risk reduction

Pillar Seven

Health, Well-being and Social Inclusion

Healthy communities are productive communities.

We promote preventive health education, psychosocial well-being, disability inclusion, gender equity, child protection, and community support systems that improve quality of life.

Key interventions include:

- Community health education
- Mental health awareness
- Sexual and reproductive health
- Gender empowerment
- Disability inclusion
- Child safeguarding
- Community support networks

Pillar Eight

Digital Innovation for Development

Digital technologies create new opportunities for learning, communication, research, enterprise, and service delivery.

FICODEP promotes responsible and inclusive digital transformation that strengthens communities and institutions.

Key interventions include:

- Digital literacy
- ICT for development
- Online learning
- Data management
- Digital entrepreneurship
- Artificial Intelligence for community development

This pillar is yet to be fully exploited pending acquisition of appropriate ICTS.

Pillar Nine

Partnerships and Institutional Development

Development is strongest when organizations collaborate.

FICODEP invests in strategic partnerships that combine expertise, resources, innovation, and shared commitment to sustainable development.



8.0 OUR FLAGSHIP PROGRAMMES

Our strategic pillars are implemented through a portfolio of flagship programmes that respond to community priorities while contributing to national development goals and the Sustainable Development Goals (SDGs).



Our Commitment
*Empowered people.
Strong institutions.
Sustainable futures.*



1. COMMUNITY LEARNING AND EMPOWERMENT PROGRAMME

This programme promotes lifelong learning, community education, leadership development, participatory facilitation, and institutional capacity strengthening.



2. COMMUNITY ENTERPRISE AND INNOVATION PROGRAMME

This flagship programme supports entrepreneurship, enterprise incubation, livelihood diversification, financial literacy, and local economic development through the Community Enterprise and Innovation Hub (CEIH) model.



3. YOUTH EMPLOYMENT AND EXPERIENTIAL LEARNING PROGRAMME

FICODEP works closely with universities and training institutions to provide internships, work-based learning opportunities, research placements, and mentorship for students and young professionals. This programme bridges education and employment while strengthening community development practice.



4. RESEARCH, MONITORING, EVALUATION AND LEARNING PROGRAMME

We undertake community research, programme evaluations, baseline studies, needs assessments, participatory action research, and organizational learning initiatives that strengthen evidence-based development.



5. CLIMATE RESILIENCE AND ENVIRONMENTAL SUSTAINABILITY PROGRAMME

This programme supports community adaptation to climate change through environmental conservation, sustainable agriculture, renewable energy awareness, disaster preparedness, and circular economy initiatives.



6. COMMUNITY HEALTH AND SOCIAL WELL-BEING PROGRAMME

This programme promotes health education, psychosocial support, gender equality, disability inclusion, nutrition, and community resilience. We also have trained community health workers offering basic health services to communities. We provide protected water springs in places where they do not exist.



Community Driven.
Evidence Based.



Partnership Focused.
Impact Oriented.



Learning Together.
Transforming Communities.



9.0 Partnerships for Sustainable Development

9.1 Working Together for Greater Impact

FICODEP Uganda believes that sustainable development is built on meaningful partnerships. No single institution possesses all the knowledge, resources, or expertise required to address today's complex development challenges.

Our partnership philosophy is founded on mutual respect, shared learning, complementary strengths, and collective impact.

We collaborate with institutions that share our commitment to empowering communities and advancing sustainable development.

9.2 Academic and Research Institutions

Our partnerships with universities strengthen research, innovation, experiential learning, and knowledge exchange.

Current collaborations include:

- Makerere University
- Kyambogo University

These partnerships provide opportunities for collaborative research, student internships, curriculum innovation, community-engaged scholarship, and capacity development.

9.3 International Networks and Development Partners

FICODEP actively engages with regional and international organizations to strengthen learning, innovation, and global collaboration.

Key partners include:

- Sustainable Futures Global (SFG)
- Restless Development Uganda
- DVV International

These partnerships enhance our ability to connect local community priorities with global development agendas, youth empowerment initiatives, research collaborations, and sustainable development innovations.

9.4 Government Institutions

We work closely with national and local government structures to align community interventions with public policies, strengthen service delivery, and promote sustainable local development.

9.5 Community-Based Organizations and Civil Society

Community organizations remain our closest partners.

They provide local knowledge, leadership, trust, and long-term sustainability for community initiatives.



9.6 LOCAL COMMUNITIES

Our most important partners are the communities themselves. Community members participate as co-designers, co-implementers, and co-owners of every programme we undertake.



Our Commitment
*Empowered people.
Strong institutions.
Sustainable futures.*



COMMUNITIES AT THE CENTRE

We believe that when communities organize, learn together and act together, they can transform their own lives and build a better future for generations.

OUR COLLABORATION IN ACTION



Community Dialogue & Planning



Group Meetings & Leadership Development



Collective Action for Local Development



Accountability & Reporting



WORKING THROUGH COMMUNITY GROUPS COORDINATED BY COMMUNITY CHANGE AGENTS

FICODEP works through empowered community structures that ensure participation, accountability and sustainability at the grassroots level.

- ✓ Each **Community Change Agent** coordinates between 3–5 community groups.
- ✓ Each community group has between 15–20 active members.
- ✓ Every group has a **constituted leadership** to guide decision-making, mobilization and accountability.
- ✓ Community Change Agents report to FICODEP directly on behalf of their groups, ensuring clear communication and accountability.

OUR COMMUNITY GROUP MODEL



Change Agents are the link between FICODEP and the communities.
Stronger groups. Stronger communities. Sustainable impact.



TOGETHER, WE TRANSFORM COMMUNITIES

Through strong community groups, committed Change Agents and empowered leadership, we build resilient, inclusive and self-reliant communities that thrive now and for generations to come.



COMMUNITY DRIVEN
Solutions designed by the people.



PARTNERSHIP FOCUSED
Working together for greater impact.



INCLUSIVE LEADERSHIP
Everyone has a voice and a role.



SUSTAINABLE CHANGE
Lasting impact for current and future generations.

This decentralized structure enables FICODEP to build strong community ownership, strengthen local leadership, promote peer learning, and ensure that development initiatives remain community-driven and sustainable long after external support has ended.

10. Our Impact

Although FICODEP Uganda continues to grow, our work is already making meaningful contributions to communities, institutions, and individuals.

Our impact extends beyond project outputs to strengthening systems, relationships, capacities, and opportunities that create lasting change.

Our contributions include:

Strengthening Community Capacity

Supporting communities to identify priorities, mobilize resources, and lead their own development initiatives.

Advancing Youth Employability

Providing practical learning opportunities that equip young people with professional, entrepreneurial, leadership, and research skills.

Bridging Universities and Communities

Creating opportunities for students, researchers, and academic institutions to apply knowledge in real-world community settings.

Promoting Evidence-Based Development

Supporting organizations and communities through participatory research, monitoring, evaluation, learning, and knowledge generation.

Strengthening Local Livelihoods

Promoting entrepreneurship, enterprise development, financial literacy, and sustainable income-generating opportunities.

Building Strategic Partnerships

Creating collaborative platforms that connect communities, universities, government institutions, civil society, and international development organizations.

Measuring Success

FICODEP measures success not only by the number of activities implemented but also by the quality and sustainability of change achieved.

We continuously monitor:

- Community participation
- Institutional capacity strengthened
- Youth empowered
- Enterprises established
- Research completed
- Partnerships developed
- Knowledge products generated
- Community resilience improved
- Sustainable livelihoods enhanced